

Ellwood H. May Environmental Park Association of Sheboygan County, Inc.
3615 Mueller Road, Sheboygan, WI 53083
43rd ASSOCIATION ANNUAL MEETING
Wednesday, April 22, 2026, 6:00 pm

AGENDA

- I. Call to order. – President Marty Steinbruecker
- II. Welcome and Introductions. Attendance.
- III. Approval of minutes of the 42nd Annual Meeting. Committee reports are on file.
- IV. Treasurer’s Report—Jen Smith
- V. Committee and staff Report Highlights. Please see the meeting packet for full reports
 - A. Program/Publicity – Marty Steinbruecker
 - B. Fundraising and Budgets –Jen Smith
 - 1. Membership – see printed report
 - 2. Ecology Store – see printed report
 - C. Property Stewardship & Enhancement – Jim Van Akkeren
 - 1. Signage Committee – Dan Redman
 - D. Executive Committee – Marty Steinbruecker
 - 1. Nominating Committee – see new business below
 - E. Volunteer Coordinator’s Report – Nate Dallesasse
 - F. Trust Administrator’s Report – Angie Doell
 - G. Director’s Report – Kendra Kelling
- VI. President’s Remarks
- VII. Old Business
- VIII. New Business
 - A. Election of Board Members:
 - 1. Camp Y-Koda – Organizational Seat, Representative To be Appointed, Term to 2028
 - 2. Sheboygan County Board, Representative to be Appointed, 3-year term
 - 3. Abby Hawkinson, Member-at-Large, 3-year term
 - 4. Barb Huibregtse, Member-at-Large, 3-year term
 - 5. Kiwanis Club of Greater Sheboygan, Carolyn Miesfeld, 3-year term
 - 6. Nick Kunstman, Member-at-Large, 3-year term
 - 7. Lakeland University, Paul Pickhardt, 3-year term
 - 8. Pete Pittner, Member-at-Large, 3-year term
 - 9. Laura Rammer, Member-at-Large, 3-year term
 - 10. Early Bird Rotary Club, Dan Redman, 3-year term
 - 11. Jim Van Akkeren, Member-at-Large, 3-year term
 - 12. Sheboygan Area School District, Maggie Hafertepe, 3-year term
 - 13. Amy Lentz, Member-at-Large, Term to 2028
 - B. Election of Emeritus Board Members
 - 14. Donna Wendlandt, Emerita
 - 15. Jon Keckonen, Emeritus

IX.Thank you to Retiring Board Members: Jeremiah Dentz (Member-at-large), Jon Keckonen (Kiwanis Club of Greater Sheboygan), John Nelson (Sheboygan County Board), Erin Spaeth (Sheboygan Area School District)

X.In Memory of Board Members and Maywood Volunteers

XI.Presentation of the President's Award

XII.Year in Review – Kendra Kelling

XIII.Announcements. Adjourn.

**Please stay after the business meeting for a presentation by
Sam Saeger with DarkSky Wisconsin**

Advisory Board Annual Meeting with election of officers: Wednesday, May 28, 2025, 7:00 pm.

**Thank you members of the Association for your steadfast support of the Maywood mission:
Fostering environmental stewardship through educational and outdoor experiences designed to
connect our community with the natural world.**

Coming Up At Maywood....

Earth Day and Arbor Day Volunteer Opportunity – Saturday April 25, 10am-Noon
Pre-registration required by calling (920) 459-3906

Native Plant Sale – Order online through May 7
More info at GoMaywood.org

Walk on the Wild Side – 3-mile Trail Walk Fundraiser – Saturday, June 20
Includes live bird program with Open Door Bird Sanctuary
GoMaywood.org for more info

Annual Prairie Walk – Saturday, July 25

Ellwood H. May Environmental Park Association of Sheboygan County, Inc.
3615 Mueller Road, Sheboygan, WI 53083
42nd ASSOCIATION ANNUAL MEETING
Wednesday, April 23, 2025, 6:30 pm
Minutes

Attendance taken by a sign-in format.

Call to order by President Marty Steinbruecker at 6:34pm

Welcome and Introductions by President Marty Steinbruecker. This is our 42nd Annual Meeting.

Approval of minutes of the 41st Annual Meeting. Committee reports are on file. Mike Roth approved the minutes with Ellen Klusmeier offering a second. Motion carried.

Treasurer's Report—Given by Jen Smith present. The financials are included in the packet. An opportunity was given to ask questions or ask for clarification. There were no questions about the treasurer's report.

Committee Reports

A. Program/Publicity – Marty Steinbruecker

1. Marty summarized the events from the previous year. Events were successful and well-received. Marty highlighted some of the topics from previous programs that were included in the Nature at Noon presentations.

B. Fundraising and Budgets –Jen Smith - no additional updates.

1. Membership
2. Ecology Store

C. Property Stewardship & Enhancement – Jim Van Akkeren

1. Signage Committee - Dan Redman provided more details about the Signage Committee's progress.

D. Executive Committee – Marty Steinbruecker

1. Nominating Committee - see new business below

Volunteer Coordinator's Report - Report is attached. Nate Dallesasse summarized:

- A. Nate appreciates the help from the volunteers. There are upcoming opportunities to help. Paperwork is available on the table with those dates and event. The volunteer picnic is scheduled, also.

Trust Administrator's Report - Report is attached. Angie Doell summaries the following points:

A. Angie thanked her colleagues, the Maywood members, and board members who help support Maywood. "It was a great year thanks to everyone's support."

Director's Report - Report is attached. Kendra Kelling summarized:

A. Kendra will be reaching the 2-year mark for her employment in July. She has enjoyed working with staff members and volunteers. She is now more familiar with the park, the responsibilities, and the opportunities. She is excited for the partnerships that Maywood has made.

President's Remarks - Marty thanked the staff and the volunteers. This park runs so well because of helping hands.

Old Business - no old business

New Business

Election of Board Members - 12 board members are presented:

1. Sheboygan County Conservation Association represented by Mike DeMaster – 3 year term
2. UW-Green Bay Sheboygan Campus represented by James Kahbrel – 3 year term
3. Doug Leppanen – Member at Large – 3 year term
4. Boy Scouts of America Sheboygan Area represented by Marlyn Meinnert – 3 year term
5. Karen Merlau – Member at Large – 3 year term
6. Andrew Morgan – Member at Large – 3 year term
7. Town & Country Garden Club represented by Gayle Meves – 3 year term
8. Rep. Joe Sheehan – Member at Large – 3 year term
9. Glacial Lakes Conservancy represented by Jennifer Rutten – 2 year term
10. Nick Kunstman – Member at Large -1 year term
11. City of Sheboygan Aldermanic Representative to be appointed by Mayor – new representative, term runs through 2027
12. Eleanor Jung – Emeritus Board Position

Eleanor Jung moved that the ballot be closed and the secretary cast a unanimous ballot for the slate presented. Second by Mike Roth. Motion carried.

President Marty Steinbruecker shared a "Thank You" to Retiring Board Members:

Ray Rogers - joined the board in 2013. He was passionate about starting the daffodil show and the prairie walk - programs that have been most enjoyable for attendees.

Donna Wendlandt joined the board in 2016. Donna's partnership with YMCA helped facilitate the relationship to start the Nature-Based preschool at Maywood.

Tippy Jung joined the board in 1983. She has held nearly every position on the Maywood board. She was recognized as a Volunteer for All Seasons. Her contributions are too numerous to list.

President Marty Steinbruecker honored Board Members and Maywood Volunteers who have passed away. She shared information about each person's efforts and the connection to Maywood.

Daniel Merkel - passed in July 2024

Betty Kuplic - passed away in March 2025

Presentation of the President's Award by President Marty Steinbruecker. These recognitions were awarded to:

Volunteers of Millipore Sigma. Carrie accepted the award on behalf of the company. Through the years, regular volunteers have tackled many tasks to improve, maintain, and support the park. Millimore Sigma has recorded 153 volunteers with 298 hours at Maywood Park. Carrie notes that this is the employees' "favorite volunteer site".

Marge Mattern for her decades of involvement. She has been an advocate and liaison for such a long time.

Upcoming events are listed at the bottom of the agenda.

Adjourned at 7:01pm

A wonderful program was presented by Jim Buchholz. He talked about his book "Wisconsin State Parks, Forests and Recreation Areas". He shared the early history of "The State Park" proposed to encompass 760 miles (486,000 acres) of northern Wisconsin. However, there were hurdles.

2025- is the 125th Anniversary of State Parks

2025 - 100th Anniversary of State Forests

Elsbeth Andrae and Frank Theodore (Terry) Andrae purchased "farmland" south of Sheboygan. After their years of enjoying this property, it was then donated it back to the state. Currently, there are over 1000 acres within the Kohler Andrae State Park.

Wisconsin has over 80 state parks, forests, and recreation areas encompassing 530,000 acres of land. Within the system of parks:

2700 miles of trails within the state park system

50+ named beaches

Accessible Cabin Rentals

Beach and Motorized Wheelchairs

Scenic Views/Overlooks

Wildlife Observation

Winter Activities - over 400 miles of groomed ski trails

**Thank you members of the Association for your steadfast support of the Maywood mission:
Fostering environmental stewardship through educational and outdoor experiences designed to connect our
community with the natural world.**

Submitted by Laura J. Rammer

Trust and Association Account Summary		
As of December 31, 2025		
Unrestricted Funds	12/31/2025	12/31/2024
Association Checking	16,176.67	16,290.79
Ecology Store	13,107.39	10,999.75
Trust Checking	36,913.45	33,363.11
Trust Savings	8,210.90	7,236.98
Edward Jones*	28,425.24	247,064.85
Givecause Holding Account	615.89	570.00
Total Unrestricted Funds	103,449.54	315,525.48
Restricted Funds		
Trust Checking	32,834.38	27,967.31
Trust Savings	41,024.33	41,136.83
Special Projects	126,290.80	113,243.91
Total Restricted Funds	200,149.51	182,348.05
Endowment Fund		
Wisconsin Bank & Trust	3,151.75	11,555.36
Edward Jones	738,878.64	702,642.55
Vanguard Index Fund**	647,491.94	549,519.53
Total Endowment Funds	1,389,522.33	1,263,717.44
Unaudited figures as of April 7, 2026		
* CDs laddered with funds from Trust Savings		
**Vanguard Funds moved under the Edward Jones umbrella in 2023		

Maywood Endowment Fund
2025 Summary
as of December 31, 2025

	<u>2025</u>	<u>2024</u>
1/1/2025 Beginning Market Value	\$ 1,263,717.44	\$ 1,102,552.38
Additions (Donations)	\$ 3,425.00	\$ 6,865.00
Withdrawals	\$ (22,000.00)	\$ (21,000.00)
Income Earned	\$ 38,370.26	\$ 47,905.37
Appreciation/Depreciation	\$ 109,161.38	\$ 127,394.69
12/31/2024 Ending Market Value	<u>\$ 1,392,674.08</u>	<u>\$ 1,263,717.44</u>

2024 Ending Balances

UMB	\$ 3,151.75	\$ 11,555.36
Vanguard Index Fund		\$ 549,519.53
Edward Jones	\$ 1,389,522.33	\$ 702,642.55
Total	<u>\$ 1,392,674.08</u>	<u>\$ 1,263,717.44</u>

Ellwood H. May Environmental Park Association

Annual Meeting 2026

Committee and Staff Reports

Maywood Annual Meeting

Program and Publicity Committee Report for 2025

April 22, 2026

Submitted by Marty Steinbruecker

Nature at Noon took place on the second Tuesday of each month. The program is held on Tuesdays to allow Warriner High School students to attend. Our attendance was usually 20-30 people in addition to some of the Warriner students. The March "Nature at Noon" is held on a morning during spring break and is geared toward families. The special program often features live animals. Attendance for this program is typically 50 -60 people.

While Nature at Noon continues to be the main focus of our committee, we are always looking for new programming ideas for daytime or evening programs. Please contact any of our committee members if you have ideas or if you would like to join our group.

Our current committee members: Marty Steinbruecker, Ellen Klusmeier, Marty Kohl, Angie Doell, and Kendra Kelling

Below are the programs held during 2025.

January	Scott Overby of Log Cabin Orchards – Integrated Pest Management
February	Peter Seely of Springdale Farm – Community Supported Agriculture (CSA's)
March	Wild Friends Program – presented by Bay Beach Wildlife Sanctuary
April	Ryan Laswell – Nourish Farms – Composting and Information on Nourish Farms Programs
May	Barb and Niles Klaves – Totem Mushroom Growing Technique
September	Lakeshore Natural Resources Partnership – Update on Pigeon River Corridor
October	Department of Natural Resources – Salmon Run
November	Amanda Strojinc of Hopefully Homesteading – What is Homesteading

Membership Report

Association Annual Meeting 2026

In 2025, there were 320 paid memberships. Of these, 15 were gift memberships. Five memberships were comped as donations to partner and Maywood fundraising events.

At the October 2025 Executive Committee meeting, an increase in basic membership fees from \$25 to \$30 was approved with the new rate going into effect February 1, 2026.

The membership committee has begun meeting again. They are working on updating marketing for memberships and increasing overall membership numbers. An update list of membership benefits and their value was created to assist in marketing. Anyone interested is welcome to join the committee and their efforts.

Ecology Store Report

Association Annual Meeting 2026

During 2025, the Ecology Store had \$7,136.18 in merchandise sales. The most popular items included maple syrup, Maywood t-shirts, books, and Aldo Leopold benches.

The custom 2025 Maywood t-shirt designed by Maywood's own Nate Dallesasse, proved to be very popular with over \$537 in gross sales. A new design is in the works for 2026.

In December 2025, \$2,500 of store proceeds were donated from the Association Store Account to the Annual Operations Fund of the Trust of Maywood.

Maywood Property Stewardship Committee 2025 Annual Report

Committee Members: Tippy Jung, John Nelson, Steve Hangartner, Dan Redman, Mike DeMaster, Doug Leppanen, Mike Roth, Pete Pittner, Marlyn Meinnert, Dave Kuckuk, Kendra Kelling, Joe Kerlin, Jim Van Akkeren (chair)

The Property Stewardship Committee traditionally meets on the third Monday of every month, at 11:00, at Maywood.

Volunteers along with Maywood staff produced 18 gallons of maple syrup during the 2025 season. About 70 trees were tapped in the Maywood Maple Forest, with an additional 25 trees tapped at Rocky Knoll. 534 gallons of sap were gathered at Maywood with an additional 186 gathered at Rocky Knoll. The maple syrup was filtered and later bottled, producing 144 bottles for sale. Additional syrup was used to make maple beer and sold at our Three Sheeps fundraiser in November. The evaporator and storage tanks were cleaned by volunteers.

Volunteers from Muth Company are taking care of the entry area to Maywood, including the area along Mueller Road.

The garden club revitalized the Hummingbird Garden with new plantings.

The Scouts held a camporee at Maywood in May. The scouts mulched plants, cleared wood, stacked wood, picked up garbage, removed invasive plants, and cleaned tools.

The west side of the prairie was burned in May by a crew from Stantec.

140 trees and shrubs were planted in the northwest section of the park in May. The trees were mulched, caged and watered. Volunteers, including Warriner School students, did the work.

Volunteers have spent countless hours throughout the year removing invasive plants.

Schleicher Excavating did work on the hill near the ecology center to address water pooling from springs and erosion.

Dead ash trees frequently fall on the trails and need to be removed. The City of Sheboygan takes responsibility for doing this at the park within the city limits. The Trust has hired someone to remove them at Bur Oak.

Employees of Stantec treated phragmites in the park.

The committee provided feedback to the City of Sheboygan regarding the impact of enhanced biking trails in the Evergreen Park - Maywood corridor. We advocated for no use of bikes in Maywood unless they are on paved areas. The city eventually approved a bike plan with a small loop into Maywood Park on the east side of Maywood. The city has made clear it may consider other plans to extend bike trails into Maywood.

In the fall, small maple trees were planted in the Maple Forest.

Buckthorn was removed and their base treated within the deer enclosure in the Maple Forest. The plan is to plant new trees in the enclosure in 2026.

Volunteers used a brush hog, provided by the city, to clear trails at Bur Oak in the late spring and in the fall.

In the fall, 88 trees were planted along the Pigeon River and the area west of the ponds. Funding an expertise was provided by the Lake Michigan Bird Observatory. They assisted in producing biochar which was used in planting half of the plants. The plantings were mulched, caged, and watered. Volunteers from Maywood, Warriner School, Johnsonville, Millepore Sigma, Lakeland, and Oostburg State Bank assisted.

Six entry signs were designed, approved by the Executive Committee and the City of Sheboygan, and then installed by Maywood volunteers.

A boardwalk was installed connecting the trail along the Pigeon River to the Outdoor Training Area. The boardwalk was designed by Custom Bridges and Boardwalks. They provided the materials and assistance on the first day of construction. The City of Sheboygan hauled away the old boardwalk and transported the materials to the Outdoor Training Area. Over a series of days volunteers constructed the boardwalk.

In the spring of 2026 a few adjustments need to be made once the frost is out of the ground. In addition plans are being made to construct ramps on each end of the boardwalk. Funding for the project was provided by KFC, Cellcom, and banquet proceeds.

Gutter cleaning by volunteers was conducted twice in the fall of 2025.

Stantec, Lakeshore Natural Resources Partnership, the City of Sheboygan, and Maywood are working together to address stormwater runoff in the park. Staff from Stantec have identified four areas in the park to address. The City of Sheboygan has reviewed each of the four options with input from the other organizations involved. The City is currently reviewing the options.

No action was taken in 2025 on a potential sugar shack replacement, the addition of restrooms accessible from outdoors, and additional classroom space.

In 2025 long time Property Stewardship member Betty Kuplic died. Her wisdom and experience will be missed.

Maywood Annual Meeting, Signage Committee Report for 2025

Current committee members: Angie Doell, Kendra Kelling, Marlyn Meinnert, Steve Hangartner, Tippy Jung, Dan Redman (chair)

When the Ad Hoc Signage Committee was formed in 2023, its focus was :

Perimeter – the recognized entrances into the park and boundary crossing paths/trails.

Trails – distinct markings for each trail area for locational awareness within Maywood, and informational signage for junctures.

Informational – detailed informative signs at points of interest to explain and educate.

In 2025, the committee created entrance signs at seven primary park entry points. The Welcome signs included park rules consistent with an environmental park to provide guests with information to enjoy Maywood with its unique characteristics. The 24" by 18" aluminum-backed vinyl laminate signs were printed locally and erected on 4' x 4' wood posts, after ensuring there were no underground conflicts. The sign costs were within the projected budgeted expense.

The completion order timeline we are using to guide the committee's efforts is:

Park Entrance Signage

Wayfinding Trail Signage

Informational Signage

Burr Oak.

As we continue our efforts in 2026, our focus is on trail signage, starting with the electronic mapping of the designated trails. We intend to use software to correlate the actual trails to a new Maywood map in

concurrence with the City of Sheboygan, which will be accurate and provide helpful guidance. Once the map is completed, trail signage can be erected where needed.

In addition, we have begun laying out information signage parameters in conjunction with signage revisions of the arboretum. Funds for this aspect have long been budgeted and are sufficient to complete signage creation.

We plan to complete phase two in 2026 and update the arboretum signage. The arboretum informational signs will form the basis for updating and creating the informational signs in the park.

Office Coordinator Annual Report - 2025

Volunteers are the foundation of park operations at Maywood, with an exceptional level of community involvement helping drive nearly every major initiative and event. With a strong and diverse network of participants; including local schools, colleges, businesses, civic organizations, and dedicated individuals contributing hundreds of hours over the course of 2025.

Volunteer efforts spanned a wide range of projects, from large-scale tree planting and invasive species removal to infrastructure improvements and animal care. Often involving group work days or multi-day projects, requiring collaboration and coordination to be successful. This strong culture of service has enabled the park to significantly expand its impact, completing projects while fostering a deeper sense of community ownership and environmental stewardship.

Throughout the year, volunteers played a critical role in advancing restoration and maintenance efforts. Major initiatives included large-scale tree planting projects supported by Lake Michigan Bird Observatory funding, with over 200 trees and shrubs planted across multiple seasons. In addition, volunteers consistently worked to remove invasive species such as garlic mustard, buckthorn, and autumn olive, contributing to the ongoing recovery of native habitats throughout the park.

Infrastructure improvements were also achieved through volunteer support, including the removal and replacement of an aging boardwalk near the Outdoor Skills Area. These efforts enhanced both safety and accessibility while demonstrating the value of community-driven projects. Volunteer groups from local schools, businesses, and organizations participated in a wide range of activities, including planting, mulching, watering, and general park maintenance.

Programs like Adopt-A-Habitat, which saw both returning participants and new groups contributing to ongoing restoration efforts at Maywood. This program connects individuals and families to land here at the park and helps them understand the native species of Wisconsin. Additional outreach beyond the park, including participation in events like the YMCA's Scarecrow Festival, helped strengthen relationships with the broader community and increase awareness of Maywood's mission. We celebrated those who gave their time and effort during the annual Volunteer Appreciation Picnic, highlighting individual and group contributions and illustrating the many ways community members support Maywood.

Maple syrup production was once again successful, resulting in bottled syrup available for purchase in the Ecology Store and reinforcing a valued annual tradition. This process begins in February with the

preparation of sap collection equipment and the tapping of maple trees. Volunteers then assist in the collection of sap and are the driving force in the cooking and bottling of Maywood Maple Syrup.

Looking ahead, there is interest in revitalizing community-based groups such as the Maywood Shutterbugs photography club, which would benefit from additional leadership and participation. Anyone with interest in nature-based photography, either learning, teaching, or just sharing your work, please reach out.

Nate Dallesasse
Maywood Office Coordinator

2025 Annual Report - Trust Administrator

Angie Doell

Highlights from 2025

Marketing

We worked with Jen Davis web design on some minor updates to our website. This will allow us to make better use of the blog feature for events.

Our monthly e-newsletter, Maywood Nature Connections, continues to have an open rate of over 31%. This exceeds the average open rate for non-profits, which ranges from 25-29%

The quarterly print newsletter was mailed to members and key contacts as well as distributed to key locations in Sheboygan County.

We continue to promote programs, events, and major park happenings through a variety of media options including local newspapers and their websites, the Maywood website, Facebook, Instagram, local event calendars, and print marketing distributed at local businesses. We have also made use of the email features in RunSignUp (online registration platform) to connect directly with past participants. We created a bookmark featuring our major events and programs. This has proved to be a useful marketing piece in mailings and at outreach events.

Programs

The volunteer who assisted us with tracking program attendance was unable to volunteer a good portion of 2025. We are working to catch up on compiling our 2025 attendance numbers and statistics. Overall, attendance at programs and events was steady to increasing. Please see the chart for 2025 program income and expense information.

Events

Trivia Night was held on February 25. We had 11 tables registered.

Flapjack Day was held March 16. Approximately 550 breakfasts were served.

Walk On The Wild Side was held on June 28. Attendance was approximately 100 people with the majority registering the day of the event. There were several competing events on the same date.

The Banquet was held on October 9 at Lakeland University. 94 tickets were sold. Dr. Karen Oberhauser presented on Monarch Butterflies.

Wishing for Winter – 2025 was the final year of holding Wishing for Winter in December. The event will become Winter Wishes and re-launch in January 2027.

Administration and Finances

We continue to work on refining our finance processes to take advantage of features in QuickBooks online. In 2025 we worked to refine our process for submitting expenses and receipts digitally.

Looking ahead to 2026

Marketing: We will continue to look for additional resources for sharing our programs and events – especially ones targeting younger target audiences.

Programs: We've updated our attendance tracking spreadsheet to better capture data for grants and reporting.

Events: Walk on the Wild Side will include a presentation by Open Door Bird Sanctuary. The Banquet is scheduled for October 8 at Lakeland University.

We will be using a new grant tracking method in QuickBooks to reduce duplicate tracking of funds. We have already put a new check request process into place for 2026.

2025 Director Report

Programming & Events

- OWLS programs in 2025 featured several guest presenters and various topics onsite and offsite, including: 1/3-Bur Oak, 1/10-Butler Lake with the Ice Age Trail Alliance (IATA), 1/17-Climate Reality presentation by Jeff Steuer, 1/24-Ice Age Trail Hike at LaBudde Creek with the IATA, 1/31-Ice Fishing at Sheboygan Marsh with WDNR Fish Biologists, 2/7-Astronomy at Maywood with the Sheboygan Astronomy Association, 2/14-Mauthe Lake with a WDNR Educator, 2/21-Ojibwe Culture with Chad Robinson and Roxanne Feider, 2/28-Kiss the Ground movie screening, 3/8-Maple Sugaring, 3/21 Purple Martins with Les Rhines, Co-President of the Wisconsin Purple Martin Association, 4/4 Planting for Pollinators with Sheboygan County Conservation Specialist Laura Grunwald-Rentmeester, 4/11 Trail stability with Better Life Chiropractic, 4/25 Arbor Day History and Tree Planting, 5/2-Bur Oak, 5/9-Wildflowers at Maywood, 5/16-Birding at Maywood with Paul Pickhardt, 5/30-Gerber Lake with Aaron Brault, 9/5- Ice Age Trail, Greenbush segment with IATA, 9/12 OWLS at Forest Beach Migratory Preserve with Restoring Lands, 9/19-Self-Guided Tour of Bur Oak, 9/26-Self-Guided Pop-up Tour of Ralph's Prairie, 10/3-Water Action Volunteers (WAV) Training with Al Wortz, 10/24-Prairie Seed Collection with Friends of the Gottfried Prairie & Arboretum, 10/31-North Point Bluff Restoration with Friends of North Point and Lakeshore Natural Resource Partnership, 11/7-BioChar Bird Habitat Improvement Project

with Lake Michigan Bird Observatory, 11/15-Ice Age Trail Hike with IATA, 11/21-Sheboygan Marsh State Wildlife Area, 12/2-Winter Potluck.

- Additional 2025 programs include: 1/12-Snowshoe Workshop, 1/14-Nutrition Workshop with Better Life Chiropractic, 1/24-Candlelight Hike, 1/25-Maple Syrup Training, 2/22-Snowshoe Hike with The Summit Health and Experiments, 3/3-Sheboygan Christian School Biodiversity and Prairie Tour, 3/16-Warriner Students Maple Sugar Tour, 3/24, 3/26- RSC Empowers Maple Sugar Tour, 4/12-Language of Water Workshop with Artist Sarah Rowe and JMKAC, 4/22-Home Solar Solutions with Arch Solar, 4/26-5/24-Spring Saturday Morning Birding Sessions, 10/28-Nature Writing Workshop with WordHaven BookHouse, 9/26-9/27 Environmental School with Master Gardeners, 11/21, 11/22-Wreath Making and Porch Pot Workshops.
- Major 2025 events include: 2/1 Trivia Night, 3/16-Flapjack Day, 4/26-Earth Day & Arbor Day Celebration, 6/12-Volunteer Appreciation Picnic, 6/28-Walk on the Wild Side, 7/26-Prairie Walk, 10/21-Oak Circle, 10/25-Glow Hike, and 12/6-Wishing for Winter.

Land Management/Building & Grounds

- The Maple Sugaring season ran from 3/4-3/29, with a dedicated volunteer team collecting 711 gallons of sap and processing into 18 gallons of finished maple syrup.
- 100 trees and 40 shrubs were planted along the northwest border of the park in Spring of 2025 as part of the Arbor Day & Earth Day Celebration, and another 89 trees were planted in the Pigeon River Floodplain in Fall of 2025, both with support from the Lake Michigan Bird Observatory (LMBO). Property Stewardship Committee Members and Preschool Students planted 20 Sugar Maple Saplings in the Maple Forest on 9/15.
- Stantec was contracted to complete a prescribed prairie burn with grant funding from the Sheboygan County Stewardship Fund. The west half was burned on 5/8, with plans to burn the east half in 2026. Stantec also treated phragmites on the property in the wetlands on 9/10, with grant funding from SEWISC.
- Updates to the Hummingbird Garden continued, with a newly designed garden planted in Spring of 2025, thanks to the support of Bill Holbrook and efforts of Garden Club Member Diane Reisterer.
- Warriner High School instructor Maggie Hafertepe and her students continue to take the lead on water quality monitoring at Maywood through the Water Action Volunteer program with monthly data collection from May through October. Warriner High School students assist with additional projects throughout the park, including tree planting and monitoring.
- Schliecher Excavating completed the Subsurface Drainage Project on 6/20 to resolve the water issues on the hillside that were causing flooding on the trail in the preschool play area. Additional drainage was installed to tie into the existing system that drains into the spring-fed ponds. The project was supported by the Sheboygan County Cost Share program.
- The Bur Oak Preserve was maintained and improved with the removal of over 25 trees that were hanging over or across trails by JR's Tree Service on 6/20 with support from the Natural Resources Foundation of Wisconsin's Quiet Trails Fund. Property Stewardship Committee Members conducted a brush clearing workday on 7/7 and again on 9/17, and Glacial Lakes Conservancy conducted their annual monitoring on 7/8.
- An Eagle Scout Project was completed by Colby Smith on 7/31, installing wood rope fencing in the Maple Forest. Plantings and signage will be added in 2026 as a demo garden and to encourage visitors to look for native woodland plants and stay on the trail throughout the Maple Forest.

- Maywood staff and volunteers have continued to follow the plans proposed by Sheboygan County Cycling regarding bicycling trails at Evergreen Park closely to ensure minimal impact on Maywood. The Public Works Committee approved a revised plan on 6/23 that more clearly defined park boundaries and the project scope. Maywood's website has been updated to more accurately reflect park guidelines and city ordinances, and physical signage has been installed to enforce rules against off-road biking in Maywood Park.
- Seven new welcome signs were installed at key entryways throughout the park by Signage Committee Members on 11/11. The City of Sheboygan GIS Coordinator has assisted with the development of a Maywood mapping application to collect accurate GPS coordinates for next steps in trail marking and wayfinding that will take place in 2026.
- A 64-foot section of boardwalk that runs through the wetlands was replaced, with materials and consultation from Custom Boardwalks and funded by the KFC wishes grant and Banquet proceeds. Property Stewardship Committee Members and other Maywood Volunteers completed the physical labor of removal, construction, and installation and the City assisted with transportation and disposal of materials.
- Consistent monthly meetings with Joe Kerlin and representation at Marina, Parks, and Forestry meetings have continued to strengthen the essential partnership with the City of Sheboygan. Tim Bull promptly addressed any tree concerns. All maintenance issues and annual inspections were addressed with support from the City of Sheboygan, with the exception of outstanding emergency lighting concerns. The emergency phone in the elevator was nonfunctional for several months before being resolved by City IT and AT&T on 9/4.
- Several discussions were had around the renewal of the Memorandum of Understanding between Maywood and the City, with some disagreement over updates leading to the need for further conversation in 2026. The current MOU was extended in the meantime. During these discussions, Maywood staff and the Executive Committee recognized a need for the organization to better demonstrate its impact on the park and the value it brings to the partnership. A Maywood Open House was held on 11/11 to invite City of Sheboygan officials, leaders, and staff to visit Maywood and help strengthen our partnership, with plans to make this an annual event. Increased outreach and communication has resulted in greater involvement with the City of Sheboygan Aldermanic Representative and the City of Sheboygan Park and Forestry Commissioners Ex-Officio Representative.
- The City of Sheboygan, Stantec, and Lakeshore Natural Resource Partnership have continued working together on a Green Infrastructure Project at Maywood to reduce erosion and improve water quality. Grant funding supported the development of several design options and additional funding will support the implementation of top priority project sites in 2026.
- These projects were made possible with the support of Maywood Volunteers, Committee Members and growing relationships with community partners, including: Millipore Sigma, MUTH, Kohler Company, Oostburg State Bank, Sheboygan County Chamber of Commerce, United Way of Sheboygan County, Sheboygan County Health and Human Services Youth Justice Program, Lakeshore Technical College, Lutheran High School, South High School and North High School, and Kohler High School, in addition to the many others listed explicitly throughout this report and many more!

Administration

- Staff have been working to build team capacity through advance planning of tasks, timelines, and responsibilities. This has helped to maximize the impact of our small but mighty team.

- Two summer internship positions were supported by a portion of the WDNR Surface Water Grant and by The University of Wisconsin Green Bay's Community Impact program. Lydia completed 100 hours over the summer and Chris completed 150 hours, assisting with various indoor and outdoor tasks and contributing toward programmatic and land management goals. The UWGB Community Impact program has also committed to supporting a spring internship position in 2026.

Maple Sugar House Project

- This year was dedicated to the pre-planning campaign phase, with a focus on building organizational capacity and doing the internal work needed to ensure the organization is in a strong position to effectively execute this project. The Maple Sugar House Committee met on 2/24 to discuss this update while also taking the opportunity to visit the Plymouth Sugar House at City Park.
- A door prize was offered at Flapjack Day in exchange for a participant survey to collect feedback on the event that will contribute to a better understanding of the impact our maple sugaring program has on the community.
- Staff has researched and identified the process necessary to adopt a new Customer Relations Management software system that would facilitate donor relations and gift tracking.
- Staff and the Executive Committee have assessed team capacity and worked to improve capacity in 2026 by planned staff in-service days, clarified roles and responsibilities, and budgeting for additional staff support.

Partnerships & Networking

- Maywood hosted the Scouting American Bay-Lakes Council Lakeshore District Spring Camporee from 5/2-5/4, with over 50 scouts and their leaders in attendance to participate in camping, six different merit badges offered, service projects, and scout ceremonies.
- Maywood hosted the summer Northeastern Wisconsin Naturalist Association meeting on 8/22. 27 individuals representing 17 different nature centers across the region attended, along with Maywood staff, interns, and three board members. In addition, eight board members volunteered their time to support the event or the concurrent BioChar training workshop, and local businesses including Olive Garden, Texas Roadhouse, Culvers, Starbucks, and Dunkin' donated breakfast and lunch.
- Maywood supported the Coats for Kids Campaign to help collect warm winter clothing and remove barriers to spending time in nature. Maywood members and visitors filled a barrel with 36 warm winter items (8 coats, 8 hats, 3 scarves and 17 pairs of gloves). We helped Salvation Army Sheboygan set a new record— serving 206 families, finding new homes for 847 coats, and distributing an incredible 2,711 total items to help keep our neighbors warm this winter!

Fundraising

- Grants awarded to enhance Maywood Environmental Park include: \$10,000 from KFC Wishes for the Boardwalk Replacement Project, \$5,000 from the WDNR Surface Water Grant to support Community Engagement in the Pigeon River Watershed, \$3,000 from the Green Bay Packers Foundation for the Park Signage Project, \$2,000 from Southeastern Wisconsin Invasive Species Consortium (SEWISC) to support invasive phragmites treatment, \$1,710.19 from the Sheboygan Service Club for the Ecology Center Kid's Activity Cart, and \$500 from Cellcom Green Gifts for Live Animal Ambassador Presentations.

- Financial and in-kind event sponsorships continue to grow, with LaValley Home & Garden joining in 2025 as a new partner and sponsor for several events, along with Marine Credit Union and Festival Foods. Other fundraisers started in 2024 continue to grow as well, including the 3 Sheeps Pints for the Park event, the Glow Hike, Native Plant Sales, Portraits in the Park, and raffle drawings throughout the year.

Environmental Park Trust of Sheboygan County

Budget Overview: Budget_FY26_P&L - FY26 P&L

January - December 2026

	JAN - MAR, 2026	APR - JUN, 2026	JUL - SEP, 2026	OCT - DEC, 2026	TOTAL
Revenue					
4100 Donations	8,285.00	9,940.00	9,000.00	22,500.00	\$49,725.00
4150 Grant Income	2,500.00	3,100.00	2,500.00	2,500.00	\$10,600.00
4200 Membership	2,590.00	2,500.00	1,000.00	5,000.00	\$11,090.00
4350 Store income	1,662.51	1,662.51	1,662.51	1,662.47	\$6,650.00
4400 Endowment Transfer	0.00	10,000.00	10,000.00	10,000.00	\$30,000.00
4450 Event Income	10,755.00	9,500.00	5,000.00	13,250.00	\$38,505.00
4451 Program Income	3,463.74	3,463.74	3,463.74	3,463.78	\$13,855.00
4453 Preschool Income	0.00	5,250.00	0.00	5,250.00	\$10,500.00
4500 Other Income	5,155.47	5,155.47	5,155.47	5,155.47	\$20,621.88
4520 City Obligation	74,379.00	0.00	0.00	0.00	\$74,379.00
4530 Reserve Transfer	5,498.40	5,498.40	5,498.40	5,498.40	\$21,993.60
Total Revenue	\$114,289.12	\$56,070.12	\$43,280.12	\$74,280.12	\$287,919.48
Cost of Goods Sold					
5000 Store purchases	0.00	0.00	0.00	0.00	\$0.00
5010 Store shipping	31.26	31.26	31.26	31.22	\$125.00
Total Cost of Goods Sold	\$31.26	\$31.26	\$31.26	\$31.22	\$125.00
GROSS PROFIT	\$114,257.86	\$56,038.86	\$43,248.86	\$74,248.90	\$287,794.48
Expenditures					
6000 Advertising	789.99	789.99	789.99	790.03	\$3,160.00
6003 Auto Expense	404.25	404.25	404.25	404.25	\$1,617.00
6005 Catering / Food	2,115.00	705.00	75.00	5,550.00	\$8,445.00
6015 Education Expenses	147.51	147.51	147.51	147.47	\$590.00
6016 Fundraising Expense	99.99	99.99	99.99	100.03	\$400.00
6017 Event expense	738.75	738.75	738.75	738.75	\$2,955.00
6018 Instructor/Presenter Fees	912.51	912.51	912.51	912.47	\$3,650.00
6020 Insurance	0.00	7,270.00	3,200.00	0.00	\$10,470.00
6021 Licenses/Fees	137.25	137.25	137.25	137.25	\$549.00
6024 Misc. Expense	200.01	200.01	200.01	199.97	\$800.00
6025 Office Supplies	2,532.21	2,532.21	2,532.21	2,532.25	\$10,128.88
6030 Payroll taxes	3,957.57	3,957.57	3,957.57	3,957.57	\$15,830.28
6032 Postage	693.75	693.75	693.75	693.75	\$2,775.00
6034 Printing	2,342.49	2,342.49	2,342.49	2,342.53	\$9,370.00
6035 Professional Fees	1,152.51	1,152.51	1,152.51	1,152.47	\$4,610.00
6036 Program Expense	450.00	450.00	450.00	450.00	\$1,800.00
6040 Repair and Maintenance	1,200.00	1,200.00	1,200.00	1,200.00	\$4,800.00
6045 Supplies	1,381.26	1,381.26	1,381.26	1,381.22	\$5,525.00
6046 School Program Reserve	125.01	125.01	125.01	124.97	\$500.00
6047 Special Projects Transfer	0.00	0.00	0.00	0.00	\$0.00
6051 Technology Reserve Fund	0.00	0.00	0.00	200.00	\$200.00
6060 Wages and salaries	48,743.58	48,743.58	48,743.58	48,743.58	\$194,974.32
6061 Employee Benefits	24.99	24.99	24.99	25.03	\$100.00
6070 Store Expense	742.95	742.95	742.95	742.90	\$2,971.75
6071 Store Transfer	0.00	0.00	0.00	3,000.00	\$3,000.00

Environmental Park Trust of Sheboygan County

Budget Overview: Budget_FY26_P&L - FY26 P&L

January - December 2026

	JAN - MAR, 2026	APR - JUN, 2026	JUL - SEP, 2026	OCT - DEC, 2026	TOTAL
6072 Sales Tax Paid	0.00	0.00	0.00	338.25	\$338.25
6073 Credit Card Processing Fees	133.74	133.74	133.74	133.78	\$535.00
Total Expenditures	\$69,025.32	\$74,885.32	\$70,185.32	\$75,998.52	\$290,094.48
NET OPERATING REVENUE	\$45,232.54	\$ -18,846.46	\$ -26,936.46	\$ -1,749.62	\$ -2,300.00
Other Revenue					
8100 Interest income	575.01	575.01	575.01	574.97	\$2,300.00
Total Other Revenue	\$575.01	\$575.01	\$575.01	\$574.97	\$2,300.00
NET OTHER REVENUE	\$575.01	\$575.01	\$575.01	\$574.97	\$2,300.00
NET REVENUE	\$45,807.55	\$ -18,271.45	\$ -26,361.45	\$ -1,174.65	\$0.00